Using Social Visualization to Motivate Social Production

Eric Gilbert, Member, IEEE and Karrie Karahalios, Member, IEEE

Abstract—In this article we argue that social visualization can motivate contributors to social production projects, such as Wikipedia and open source development. As evidence, we present CodeSaw, a social visualization of open source software development that we studied with real open source communities. CodeSaw mines open source archives to visualize group dynamics that currently lie buried in textual databases. Furthermore, CodeSaw becomes an active social space itself by supporting comments directly inside the visualization. To demonstrate CodeSaw, we apply it to a popular open source project, showing how the visualization reveals group dynamics and individual roles. The article concludes by presenting evidence that CodeSaw, and social visualization more generally, can motivate contributors to social production projects if the visualization leaves the laboratory and makes it to the community visualized.

Index Terms— Open source, Remote Collaboration, Social Visualization, Visualization.

I. INTRODUCTION

"It's an emergent property of connected human minds that they create things for one another's pleasure and to conquer their uneasy sense of being too alone."

- Eben Moglen, Professor, Columbia Law School [1]

Yochai Benkler defines social production as "a new modality of organizing production: radically decentralized, collaborative, and nonproprietary; based on sharing resources and outputs among widely distributed, loosely connected individuals who cooperate with each other without relying on either market signals or managerial commands" ([2], p.60). In other words, social production is the amazing work we see in open source communities, Wikipedia and elsewhere [3]. Just looking at open source development, we can confidently say that social production has succeeded: nearly 1.1 million North American software developers participate in open source development [4]. Major companies and governments have adopted open source software for critical infrastructure [5].

Projects like Linux, Apache and Firefox have catapulted the social production "movement" into the popular consciousness, to say nothing of Wikipedia.

Social production operates quite differently than traditional information projects. Contributors do not meet face to face. There are few plans and even fewer schedules. Contributors choose what they work on and how much time they spend working on it. In almost all cases, they do not get paid for their work. In open source development, for example, traditional mechanisms for coordinating work (e.g., schedules, plans, face-to-face meetings) are absent [6] yet studies show that open source development needs coordination more than collocated development [7]. We are just starting to understand what drives these communities.

Many social production communities represent vibrant social spaces, as well [8]. User discussion and documented conflict resolution have steadily grown on Wikipedia [9]. In open source communities, developers have heated emailed exchanges about feature additions and current legal issues concerning software licensing. Furthermore, the organizational structures that these communities adopt impact their sociality and contributors' motivations [10].

Considering the motivations of contributors to social production projects, Benkler writes,

For all of us, there comes a time . . . when we choose to act in some way that is oriented toward fulfilling our social and psychological needs, not our market-exchangeable needs. It is that part of our lives and our motivational structure that social production taps, and on which it thrives. There is nothing mysterious about this. It is evident to any of us who rush home to our family or to a restaurant or bar with friends at the end of a workday . . . When can all these acts, distinct from our desire for money and motivated by social and psychological needs, be mobilized, directed, and made effective . . .? ([2], p. 98–99)

In this article, we argue that social visualization can help answer Benkler's question. Theorists and experimenters have found that social production projects rely on the intrinsic motivations of contributors, what Benkler describes as our "social and psychological needs," as opposed to external motivations, like money [10]-[12]. Moreover, researchers have found that positive verbal feedback can increase intrinsic motivation [12]. We present evidence here that feedback in the form of social visualization also positively impacts contributors' motivations, in addition to providing a space for social reflection.

Manuscript received June 1, 2008. This work was supported in part by the National Science Foundation NSF 0643502.

E. Gilbert is at the University if Illinois, Urbana, IL 61801 USA phone: 217-333-3328; fax: 217-244-6869; e-mail: egilber2@ cs.uiuc.edu.

K. Karahalios is at the University if Illinois, Urbana, IL 61801 USA phone: 217-265-6841; fax: 217-244-6869; e-mail: kkarahal@cs.uiuc.edu.



Fig. 1. CodeSaw, a social visualization of open source communities, visualizing the open source project Gaim in 2004 (Gaim, 2007). Small timelines denote developers, with time progressing from left to right. The top of each axis represents code contributions; the bottom represents project communication. The user has compared two developers by dragging their timelines into the investigation area at the top. By hovering, the user sees the top 5 files changed by a developer.

As primary evidence for our claim, we present CodeSaw, a social visualization of open source software development that we studied with real open source communities [13]. Almost all social production communities record the community's actions and interactions; however, most leave the archives untapped. The sheer size of the archives may play a significant role. A typical open source project can generate over 20,000 code checkins, and a project mailing list may hold years of conversations, comprising thousands of individual email messages. While a long history of group dynamics lives in these archives, the current state of technology leaves it buried. CodeSaw mines open source archives, combining code repository information with project communication to visualize a software community from two independent perspectives (Figure 1). By bringing together both shared artifacts (code) and the talk surrounding those artifacts (project mail), CodeSaw reveals group dynamics that currently lie dormant in text archives. CodeSaw bundles novel interaction techniques with visualization best practices to provide a space for reflection for dispersed online communities.

For the foundation of social production communities, the open source developers, the Wikipedia authors, etc., social visualization offers a chance to reflect on their community and their achievements. Especially because most do not get paid for their work, seeing their contributions in a community context can be powerful. For example, when asked about how CodeSaw made him feel about his contributions to a project, one user study participant told us that it made him feel "vindicated." CodeSaw was designed from the start to support and reflect community. It serves to support awareness for the widely-distributed and loosely-knit teams found in social production communities.

Many projects have visualized online communities, including social production communities [14]-[24]. To date, however, most have taken the approach that the visualization is intended for outsiders (e.g., researchers) to gain insight into a community's behavior and structure. CodeSaw has a different goal: we argue that integrating social visualization back into actual communities can make a significant impact on the communities themselves. As far as we know, ours is the first work to examine the impact of social visualization on the motivations of contributors to *real* social production projects. In social production communities, contributors build and closely guard their reputations [25]. Social visualization can help contributors show off their reputations, increase their motivation and reward them for their contributions. This argument, the CodeSaw visualization itself and our focus on our theoretical foundations, form the main contributions of this article.

II. BACKGROUND

We begin by focusing on related work in distributed software development, CodeSaw's target audience. We then review related work in both software visualization and social visualization. Finally, we explain how our approach builds on and extends previous research in social visualization.

A. Distributed and Open Source Software Development

Gutwin, et al. interviewed open source developers to learn more about the mechanisms that underlie their collaboration [26]. In their study, they found that open source developers do maintain awareness of one another, and that text-based communication (e.g., mailing lists and chat systems) is the primary vehicle for maintaining it. Along the same lines, LaToza's study claims that developers devote 40% of their time to communicating about code [27]. Kraut and Streeter stressed the uncertainty, interdependence and informal communication of software development [28]. Noting the distinct problems of scale inherent in large software systems, they point out that "many software systems . . . are very large and far beyond the ability of any individual or small group to create or even understand in detail."

Nakakoji, et al. looked at the evolution of open source projects, providing a taxonomy of open source developers: Passive User, Reader, Bug Reporter, Bug Fixer, Peripheral Developer, Active Developer, Core Member and Project Leader [29]. Yamauchi notes that properties of "lean media" enable open source developers to piece together simple communication tools to get their work done [30]. In the context of maintaining large software systems, Singer found that code repositories (e.g., CVS) are important sources of information for programmers [31].

Researchers have also looked at open source communities from an organizational perspective. Mockus, et al. studied two well-known and successful open source projects, Apache and Mozilla [6].They examined the assignment of roles in each community, finding that a core group of about 10 to 15 developers used mailing lists to coordinate and assign work. Osterloh and Deci found that organizational forms and different types of feedback significantly impact intrinsic motivation, a critical element in social production communities [10],[12]. In brief, they found that external motivations "crowd out" intrinsic motivations—for example, paying your friends to watch over your house while you go on vacation can actually decrease their motivation to help you.

B. Visualization of Software and Software Development

A number of projects have visualized software projects [32]-[36],[16],[17]. SeeSys takes an overall project approach, using a treemap visualization of a source code file system [32]. SeeSys works particularly well for very large projects that are also relatively stable. Seesoft approaches the problem on a line-by-line basis, mapping every line of a file to a

column [35]. Columns are colored based on attributes such as recency of change, the developer that made the change, etc. Biehl's FASTDash aggregates individual code files into a treemap and attaches meaningful contextual information to support co-located programming [33]. Ducheneaut looked at online software development, but from a network prospective [17],[34]. Ducheneaut's work examines the social and material networks that form in online software collaboration.

Other work adopts a line-oriented style. Augur presents one user with an integrated visual-diff display of CVS records [16]. Augur, as in [17],[34], also gives users a social network view of the code and a temporal view. The temporal view is of particular interest to CodeSaw's design process. While Augur shows a line-oriented temporal history, CodeSaw abstracts that information. CodeSaw shows one year in the life of a project, and is not tied to any one file. CodeSaw also differs from Augur by adding spatial messaging and email communication as social features to its visualization. We designed CodeSaw as a community mirror, a visualization for an entire group.

C. Social Visualization

Social visualization is visualization about people, for people [37]. The first social visualizations [14],[18], organized themselves around two basic principles, and most successive work has followed suit: (1) group membership is fundamental to social practice [38], and (2) behavior patterns often emerge from groups that individuals cannot themselves describe [39]. Later work in social visualization [9],[40], on the other hand, has worked on distributing visual analysis across many people, which seems to yield better overall results [41]. Some social visualization designers have designed spectator experiences into their visualizations to support social data analysis [42],[43]. On the whole, effective social visualizations, like effective social systems generally, tend to respect the principles of visibility, awareness and accountability, known as social translucence [44].

A number of projects have looked at the behavioral patterns that communities demonstrate [9],[14],[15],[18],[20],[22], [23],[43],[45],[46]. History Flow [46] and [23] visualize Wikipedia and Usenet postings, respectively. History Flow focuses on the interaction of collaborators on one Wikipedia entry. Authorlines deals with one user's posts to Usenet. Also looking at Usenet, Smith and Fiore built a treemap visualization of Usenet's hierarchy which allowed them to analyze posting patterns in different parts of the community. Nardi constructed a social network visualization of contacts. And Wattenberg accidently created a minor Internet fad with a visualization of the popularity of baby names over time [45].

We build on and extend the research presented here. We note that the work summarized above focuses on learning about a community or data set from the outside (usually researchers learning about a community of interest). Two notable exceptions to this rule, both by Fernanda Viégas, support our argument that social visualization can motivate social production: PostHistory and Themail [22],[21]. Both projects visualized personal email archives and found that

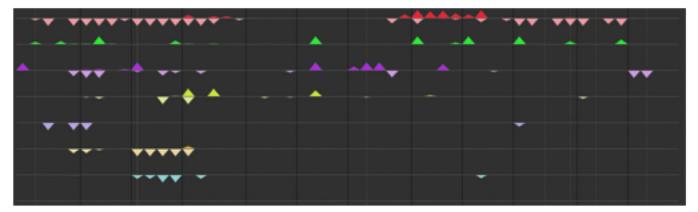


Fig. 2. The entire life of a numerical analysis open source project. Developers in this project have visual signatures: the green developer, for example, codes in periodic bursts separated by month-long silences. The project generated a significant amount of activity in its first few months, but interest wanes considerably towards the end.

users had strong personal reactions to the visualizations. Users told stories that the visualizations prompted in their minds; they sent screenshots to family and friends. In short, the visualizations compelled them to interact. We believe social visualization not only holds the power to spur social interaction in the way observed by Viégas, but also to motivate contributions to important social production projects, like Wikipedia and open source development.

III. CODESAW: A SOCIAL VISUALIZATION OF OPEN SOURCE SOFTWARE DEVELOPMENT

CodeSaw evolved from a prototype to its current form over the course of four major iterations. We next discuss the four major design implications from our formative evaluations that guided the final design of CodeSaw.

A. Design Implication: Focus on people

Users of the prototype started by asking simple social questions. "When was I most active?" "Who writes more code than me?" "Who was sending email then?" From the start it was evident that the prototype had difficulty answering these simple questions. We noticed that users of the visualization asked questions that revolved around people: themselves and the others working in the periphery. Therefore, CodeSaw focuses first and foremost on the people in the community.

B. Design Implication: Design for social data analysis

During formative evaluations, users would often call over other people to look at their discoveries. In one instance, a user noted that a particular developer only contributed code during the summer, wondering "if this developer might be a student." In another instance, a user commented that with the exception of one developer, no one had contributed to a particular project during the last week of December. Talking about the one developer that contributed, the user said, "the holidays must not have been good, since this guy worked so much." The developer contributed only code during this period; the mailing list was silent, implying that the developer worked alone. We feel that our focus on people directly lead to the social data analysis we observed.

C. Design Implication: Allow users to explore context

While early CodeSaw iterations achieved a simplicity that users liked, some felt that it hid too much information. They asked for a way to uncover some of the information that CodeSaw aggregated or discarded. For example, a number of designers wanted to know on what files the developers were working, or what phrases the developers were most commonly writing in emails at the time of a release.

D. Design Implication: Only visualize essential information

The CodeSaw prototype used a large portion of the available information in the visualization: number of lines added, number of lines subtracted, recency of changes, etc. Initially, we hypothesized that code developers would want such a high level of detail. However, users told us that it exposed too much information. If they wanted such high levels of detail, users could more easily go back to the CVS archives and the code itself. Only the information items indicated as very useful by users made their way into CodeSaw.

CodeSaw presents an easily graspable concept of "contribution:" raw number of code lines added or email words written. Although this choice throws away some important information about a developer's actions, most designers and developers considered it a fairly accurate representation of work.

This simplified representation is very powerful. Most existing tools focus on only one archive. CodeSaw, on the other hand, incorporates two archives, visualizing the community from two important and separate perspectives. CodeSaw intuitively made sense to users, since it did not incorporate complex measurements that were hard to understand quickly. Unlike our experience with early iterations, many people said that they would not need to go back to CVS to see the things that CodeSaw told them.

E. Design Implications for reflective social visualiztions

We feel it is important to note that CodeSaw explicitly aims to reflect a community for that community, not for an external researcher. For example, a researcher might be interested who brokers power in various types of open source projects, who sets the agenda or who enforces norms. A social network visualization of various projects might serve this goal. CodeSaw is different. It seeks to reflect the community in a way that members of that community care about. All of the design implications stem from this fundamental goal.

For this reason, CodeSaw eliminates unnecessary

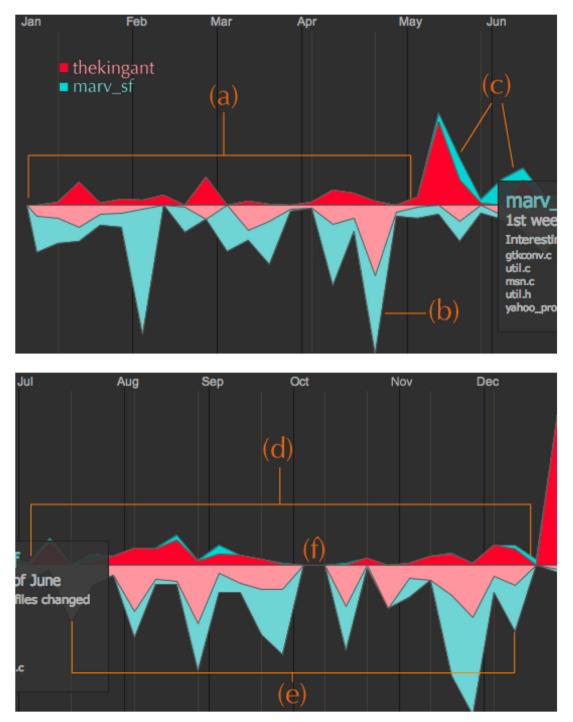


Fig. 3. A closer look at two core developers in Gaim. Until May, marv_sf writes almost no code (a). Then, following a surge in mail by both developers (b), marv_sf makes a big code contribution (c). However, his coding is short-lived (d). thekingant and marv_sf write mail at about the same time (e), and they take a break during the same week (f). What is their relationship?

complications like complex models of performance. Some would argue that this represents a step in the wrong direction. For years, the software engineering literature has established heaps of benchmarks to evaluate code. However, we take a distinctly different point of view. The coders know what their code means; CodeSaw does not need to interpret it for them. It allows users to explore instead of summarizing. When designing future reflective interfaces for social production, we argue that simpler is usually better—let the members of the community make the interpretations. But also provide a space in which they can do it.

IV. USING CODESAW TO FIND TRENDS AND ROLES

As a demonstration of CodeSaw's capabilities, we turn now to using the visualization to find trends and roles in a real open source community. CodeSaw can illuminate the trends of a project, as well as the roles that individuals assume in collaboration. In the example that follows we applied CodeSaw to the popular open source project Gaim¹ [47]. Figure 1 shows Gaim broadly, looking at all core developers over the year 2004. Figure 3, on the other hand, shows a detailed view of two developers. Both views give us insight into the community.

A glance at Figure 1 tells us that Gaim was very active in 2004. A closer look, however, shows us that one or two people do the majority of the work. We have seen this trend in all 20 open source projects we have analyzed with CodeSaw. A handful of leaders emerge who keep the project moving.

Looking at the two major contributors, Figure 3 offers insights into their behavior patterns. Until May, marv_sf wrote only mail (a). In the last few weeks of April, marv_sf and thekingant write a large amount of mail corresponding to a project release (b). CodeSaw denotes a project release by a thin gray line. Almost directly after April's mail surge, marv_sf starts coding for the first time, backed up by thekingant (c). marv_sf makes significant contributions to Gaim during these couple of months. Did thekingant convince marv_sf to code for Gaim?

By July, marv_sf has stopped coding for the most part. He contributes almost no code for the rest of the year, in fact (d). We can also see that thekingant and marv_sf tend to peak in project mail at the same times, usually connected to a release (e). In the first week of October, right before a release, both developers go silent--no code or mail (f). The project did not go down because other people contributed. Did both developers happen to take a break at the same time? Do they know each other personally?

Viewing CodeSaw from the outside, we can try to project a story onto the visualization. Did the surge in production by the thekingant inspire marv_sf? Did marv_sf finish a hard semester at school and suddenly find a lot of time on his hands? However, CodeSaw is primarily designed as a community mirror. From the outside we can learn important things about a project, but we do not get the critical context

that only the community itself can provide. In this respect, we feel that CodeSaw achieves a good balance between revealing private information to the world and leaving enough of it ambiguous so as to not invade privacy.

V. CODESAW'S ONLINE FIELD STUDY

We distributed CodeSaw via the web to open source developers around the world. We wanted developers to integrate CodeSaw into their regular routines and projects, which we could not accomplish in the lab. We recruited by targeting project mailing lists and lead developers of open source projects. The projects were all hosted on SourceForge.net. In total, nearly 500 recruitment messages were sent over the course of one month. Subjects received a \$20 gift certificate to an online retailer for their participation in the study.

Our approach allowed developers to see their own project history visualized. After interacting with CodeSaw from somewhere between 30 minutes to one hour, participants completed an online survey. We asked users to complete the survey no more than one hour after they finished using CodeSaw. Participants were free to continue using CodeSaw after completing the survey.

Because we wanted to do an in situ study, and the participants were scattered across the world, we could not do interviews. So we replaced interviews with the best thing we could: an in-depth online survey. The survey asked participants about their satisfaction and enjoyment with CodeSaw. In addition, the survey asked participants about the effectiveness of CodeSaw in visualizing their community.

Participants and their Projects

Nine participants took part in the evaluation of CodeSaw. Two were female and seven were male. The subjects ranged in age from 19 to 61. Five came from open source projects; four belonged to the same project at a research laboratory. The four from the research laboratory spent about half of their time in the same office and about half at a distance. They used email on the project mailing list to coordinate work. The research project had been ongoing for three years at the time of the study. In terms of code, the project consisted of 801 source code files.

Each of the five open source participants worked on a distinct project. Each project was among the top 200 most active projects hosted on SourceForge.net [48]. The duration of the projects ranged from one to four years. In terms of code, the projects ranged from 376 source files to 1785 source files, with a mean of 980. We chose these projects because they are representative of open source projects generally. Each participant had developed software for more than three years. Six of the nine participants had used CVS for more than three years; the other three participants had used it for between one and three years.

We would like to point out that open source developers are extremely busy people—people who already volunteer substantial time to their projects. They are quite difficult to

¹ Gaim has now changed its name to Pidjin (http://www.pidgin.im/).

recruit. While more participants would have yielded more, and potentially richer data, we argue that the authenticity of these users more than makes up for the number of participants.

VI. RESULTS

Overall, participants enjoyed using CodeSaw to investigate their project's history. When asked, using a 5-point Likert scale, how easy CodeSaw was to use, participants responded, on average 1.6 (1 being the most and 5 being the least). Not including watching a one minute introductory video, 8 of 9 participants said that it took them 10 minutes or less to get comfortable with CodeSaw, validating our design goal of a visualization that novices can access quickly. When asked how often they would use CodeSaw if it were deployed into their community, 7 of 9 said they would use it on a monthly basis or at release time. Since many projects go through 5 to 20 releases a year, we feel that this result is positive. Furthermore, two developers continued to use CodeSaw for one month after the study. We discovered this when we shut

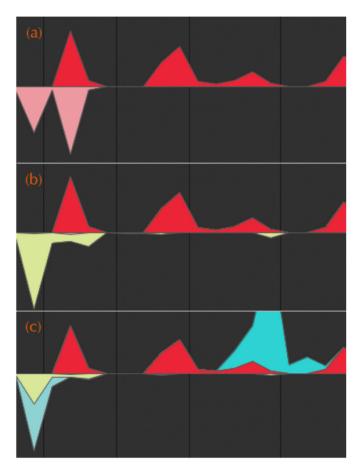


Fig. 4. Three developers' contributions in context. The progression of images shows the iterative addition of each developer in the CodeSaw interface. By adding the yellow developer in (b), the mail contributions from (a) nearly disappear. By adding the blue developer in (c), the mail contributions of both yellow and red shrink further, while red's code contributions now have more context.

do not have any concrete data to present as to their motivations for their continued use.

A. Group Dynamics

Many of the participants reported seeing confirming and surprising aspects of their community in CodeSaw:

"It was interesting to see the contributions over time in an easy graphical interface. I am not sure it was surprising, rather confirming."

"It gave me a better idea about what the overall community is doing."

"I found some surprises - some developers were not attributed as working on the code I *thought* they were working on in a given period. Others were not contributing much code during periods when I thought they should have been."

Other participants noted that CodeSaw exposed roles in the community:

"It confirmed my long-held suspicions about the community. It was easy to see who was doing the development and who was doing the commentary. Often they were not the same people."

"It accurately reflected the fact that I was a project manager/PI, not a coder."

"It was interesting. At first I felt as though I had not contributed much, but then I realized that I had a 'surrogate'. I was working closely with another developer who committed the changes to the code base."

Two participants that worked on projects with less than 5 developers commented on the loneliness that CodeSaw engendered:

"I feel a bit lonely. It doesn't reflect the community in a whole. There's a lot of people passing by in the forums. People sending bug reports and patches are not taken into account."

"Viewing/visualizing the [anonymous] traffic on the forums and the lists would be great."

The participant behind the first comment above said, "I don't feel like using it again. As I'm almost the only contributor, it doesn't make much sense." The Spatial Messaging section specifically addresses these feelings of loneliness.

B. Impact on Motivation

Participants remarked on the incentives CodeSaw provides to developers:

7

down the databases that supported their projects. However, we

"I'd love to have it in the 'activity page' of the project to show the 'pulse'. It might be interesting as an immediate reward for developers. CodeSaw might show the 'most active people' in the community very easily, and it could show the history of the project (some project leaders might want to erase some parts of it though). :-)"

"It made me appreciative of who was doing the work."

"I might put things in CVS more often and write more email."

"For example, if one looks at <username> in 2005, he did no development work that year. If the project were waiting for him to do something and a milestone was not met, we could get after him."

"I might be more sure to commit some of the changes that I collaborate with other developers on."

"CodeSaw made me feel good about my contributions to the project."

When asked how CodeSaw made him feel about his contributions to his project, one participant simply responded, "Vindicated. :-)" We studied CodeSaw with nine open source developers, and seven said something about CodeSaw reinforcing their contributions or the contributions of others. We feel that this result says something powerful, and is one of the most important outcomes of this study.

C. Spatial Messaging: Comments in the Visualization Itself

In the field study, we learned that CodeSaw helped users better understand their communities and provided incentives for developers. However, we also learned that CodeSaw created feelings of loneliness in communities with only a few developers. As a response to this lesson, we added spatial messaging to CodeSaw. Spatial messaging allows users to leave comments on the visualization itself. These comments are linked to visualization state (i.e., the configuration of timelines in the detail graph). When a user brings the visualization back into the state where the comment was made, the comment appears. We do not intend to replace traditional communication channels (e.g., the project mailing list) with spatial messaging. Developers do not need yet another communication medium to monitor. In fact, we explicitly designed spatial messaging to supplement existing communication channels. A spatial message automatically generates mail to the mailing list. The message includes a link that brings the visualization into the right state. Using spatial messaging, developers and users can reflect on their shared history in the same place where they see it.

VII. SOCIAL VISUALIZATION'S IMPACT ON SOCIAL PRODUCTION COMMUNITIES

The results of our study demonstrate that social visualization can expose group dynamics and motivate

developers in open source communities. We expected the group dynamics result, but the impact on motivation surprised us. We intended to make a social visualization that provided a place for reflection in an online social space. A large proportion of our study participants, however, told us that CodeSaw would impact their motivations for contributing to their projects. We feel that this is a major result from our study and provides a direction for future work in the area.

We believe that our conclusions extend beyond the open source communities we studied to social production projects more generally. For example, imagine a social visualization of Wikipedia intended for its community members. Any small impact on motivation and, potentially, on long-term productive capacity, would be amplified by the sheer size and importance of Wikipedia. The Linux kernel is another potential site for major, measurable impact. Wikipedia's success will undoubtedly inspire other important and successful social production projects. Social visualization, it seems, can provide a space for social reflection, increase contributors' motivation, and, potentially, increase actual output. The key elements are the presentation of long-term contributions and making its depiction visible to the entire community.

Social visualization can impact social production only if it leaves the lab and makes it to the communities actually visualized. As far as we know, ours is the first work to examine the impact of social visualization on the motivations of contributors to real social production projects. We encourage the research community to observe the long-term impacts on motivation and production in real, working social production communities. The potential for impact on a large scale is huge.

Further work also should address the needs of different types of social production communities. For example, do Wikipedia contributors need different interaction and visualization techniques to represent their communities? We can provide guidance, but not definitive answers here. Our results indicate that visualizing both the product of the community (e.g., code) along with social dynamics (e.g. mailing lists) proves very useful. It captures the community in a way that no single metric could. For instance, a social visualization of Wikipedia aimed at *motivation* might target both articles and the talk pages for those articles.

VIII. CONCLUSION

We see the potential for social visualization to make large impacts on social production projects. As evidence for our claim, we presented CodeSaw, a social visualization of open source development that we studied with real open source developers. CodeSaw visualizes a software community from two unique perspectives: code repositories and project communication. After using CodeSaw on their own projects, developers noted that the visualization held the potential to motivate them and their fellow contributors. Our results with CodeSaw point to social visualization's potential for impact on other social production projects. Social production projects have found a new and important place in the modern networked information economy; the potential for impact is immense.

ACKNOWLEDGMENTS

We thank the very busy developers in our study for donating their time to us. We also thank our group for their helpful feedback during the design process.

REFERENCES

- E. Moglen. Anarchism Triumphant: Free Software and the Death of Copyright. *First Monday*, 4(8), 1999.
- [2] Y. Benkler. *The Wealth of Networks: How Social Production Transforms Markets and Freedom*. Yale University Press. 2006.
- [3] NASA. Clickworkers results. http://clickworkers.arc.nasa.gov/results. Retrieved May 15, 2007.
- [4] E. Orgell. More Than 1.1 Million Developers In North America Now Working On Open Source Projects. 2004. http://evansdata.com/n2/pr/releases/DPS2004.shtml. Retrieved May 16, 2007.
- [5] BBC News. (2005, June 2, 2005). Brazil adopts open-source software. http://news.bbc.co.uk/1/hi/business/4602325.stm.
- [6] A. Mockus, R. T. Fielding, & J. D. Herbsleb. Two case studies of open source software development: Apache and Mozilla. ACM Trans. Softw. Eng. Methodol., 11(3), 309-346, 2002.
- [7] J. D. Herbsleb, & R. E. Grinter, R. E. Splitting the organization and integrating the code: Conway's Law revisited. Paper presented at the 21st Annual Conference on Software Engineering (*ICSE 99*). 1999.
- [8] SourceForge.net. http://sourceforge.net. Retrieved May 16, 2007.
- [9] F. Viégas & M. Wattenberg, M. Many Eyes: A Site for Visualization at Internet Scale. InfoVis2007. Proceedings of the 2007 IEEE Symposium on Information Visualization. 2007.
- [10] M. Osterloh, & B. S. Frey. Motivation, Knowledge Transfer, and Organizational Forms. Organization Science, 11(5), 538-550, 2000.
- [11] Y. Benkler. Coase's Penguin, or Linux and the Nature of the Firm. Yale Law Journal, 112, 2002.
- [12] E. L. Deci, R. Koestner, & R. M. Ryan. A Meta-Analytic Review of Experiments Examining the Effects of Extrinsic Rewards on Intrinsic Motivation. *Psychological Bulletin*, 125(6), 627-668, 1999.
- [13] E. Gilbert, & K. Karahalios. CodeSaw: A Social Visualization of Distributed Software Development. Paper presented at *INTERACT 2007*, 2007.
- [14] J. S. Donath. Visual Who: animating the affinities and activities of an electronic community. Paper presented at the third ACM international conference on Multimedia. 1995.
- [15] D. Fisher & P. Dourish. Social and temporal structures in everyday collaboration. Paper presented at the SIGCHI conference on Human factors in computing systems. 2004.
- [16] J. Froehlich & P. Dourish. Unifying Artifacts and Activities in a Visual Tool for Distributed Software Development Teams. Paper presented at the 26th International Conference on Software Engineering. 2004.
- [17] Y. E. Medynskiy, N. Ducheneaut, & A. Farahat. Using hybrid networks for the analysis of online software development communities. Paper presented at the *SIGCHI conference on Human Factors in computing systems*. 2006.
- [18] W. Sack, W. Discourse Diagrams: Interface Design for Very Large-Scale Conversations. Paper presented at the 33rd *Hawaii International Conference on System Sciences*-Volume 3, 2000.
- [19] M. Smith, M. Invisible Crowds in Cyberspace: Measuring and Mapping the Social Structure of USENET. In *Communities in Cyberspace*, Routledge Press. 1999.
- [20] M. A. Smith & A. T. Fiore. Visualization components for persistent conversations. Paper presented at the SIGCHI conference on Human factors in computing systems. 2001.
- [21] F. B. Viégas, S. Golder, & J. Donath. Visualizing email content: portraying relationships from conversational histories. Paper presented at the SIGCHI conference on Human Factors in computing systems. 2006.
- [22] F. B. Viégas, D. H. Nguyen, J. Potter, D. Boyd, & J. S. Donath. Digital artifacts for remembering and storytelling: PostHistory and social

network fragments. Paper presented at *Hawaii International Conference* on System Sciences 2004.

- [23] F. B. Viégas, & M. Smith. Newsgroup crowds and authorlines: Visualizing the activity of individuals in conversational cyberspaces. Paper presented at *Hawaii International Conference on System Sciences* 2004.
- [24] F. B. Viégas, M. Wattenberg, J. Kriss, & F. van Ham. Talk Before You Type: Coordination in Wikipedia. Paper presented at *Hawaii International Conference on System Sciences* 2007.
- [25] C. M. Kelty. Free Software/Free Science. First Monday, 6(12). 2001.
- [26] C. Gutwin, R. Penner, & K. Schneider. Group awareness in distributed software development. Paper presented at the 2004 ACM conference on Computer supported cooperative work. 2004.
- [27] T. D. LaToza, G. Venolia, & R. DeLine. Maintaining mental models: a study of developer work habits. Paper presented at the 28th international conference on Software engineering. 2006.
- [28] R. E. Kraut & L. A. Streeter. Coordination in software development. Commun. ACM, 38(3), 69-81, 1995.
- [29] K. Nakakoji, Y. Yamamoto, Y. Nishinaka, K. Kishida, & Y. Ye. Evolution patterns of open-source software systems and communities. Paper presented at the International Workshop on Principles of Software Evolution. 2002.
- [30] Y. Yamauchi, Y. M. Yokozawa, T. Shinohara, & T. Ishida. Collaboration with Lean Media: how open-source software succeeds. Paper presented at the 2000 ACM conference on Computer Supported Cooperative Work. 2000.
- [31] J. Singer. Practices of Software Maintenance. Paper presented at the *International Conference on Software Maintenance*. 1998.
- [32] M. J. Baker & S. G. Eick. Space Filling Software Visualization. Paper presented at the *Journal of Visual Languages and Computing*. 1995.
- [33] J. T. Biehl, M. Czerwinski, G. Smith, & G. G. Robertson, G. G. FASTDash: a visual dashboard for fostering awareness in software teams. Paper presented at the SIGCHI conference on Human factors in computing systems. 2007.
- [34] N. Ducheneaut. Socialization in an Open Source Software Community: A Socio-Technical Analysis. *Comput. Supported Coop. Work*, 14(4), 323-368. 2005.
- [35] S. G. Eick, J. Steffen, & E. Sumner. Seesoft: A Tool for Visualizing Line-Oriented Software Statistics. Paper presented at the *IEEE Transactions on Software Engineering*, 1992.
- [36] B. Kerr, L. T. Cheng, & T. Sweeney. Growing bloom: design of a visualization of project evolution. Paper presented at the CHI '06 extended abstracts on Human factors in computing systems. 2006.
- [37] K. Karahalios and F. Viégas. Social Visualization: Exploring Text, Audio, and Video Interaction. Extended Proceedings of ACM Computer-Human Interaction, 2006.
- [38] G. Simmel, G. On Individuality and Social Forms. Chicago: The University of Chicago Press. 1971.
- [39] W. Whyte. *City: Rediscovering the Center*. New York: Doubleday. 1988.
- [40] J. Heer, F. B. Viégas, & M. Wattenberg. Voyagers and voyeurs: supporting asynchronous collaborative information visualization. Paper presented at the SIGCHI conference on Human factors in computing systems. 2007.
- [41] P. J. Ludford, D. Cosley, D. Frankowski, & L. Terveen. Think different: increasing online community participation using uniqueness and group dissimilarity. Paper presented at the SIGCHI conference on Human factors in computing systems. 2004.
- [42] S. Reeves, S. Benford, C. O'Malley, & M. Fraser. Designing the spectator experience. Paper presented at the SIGCHI conference on Human factors in computing systems. 2005.
- [43] M. Wattenberg. Baby names, visualization, and social data analysis. Paper presented at the Information Visualization, 2005. INFO VIS 05. Proceedings of the 2005 IEEE Symposium on Information Visualization.
- [44] T. Erickson & W. A. Kellogg. Social translucence: an approach to designing systems that support social processes. ACM Trans. Comput.-Hum. Interact., 7(1), 59-83, 2000.
- [45] B. A. Nardi, S. Whittaker, E. Isaas, M. Creech, J. Johnson, & J. Hainsworth. ContactMap: Integrating Communication and Information Through Visualizing Personal Social Networks. *Communications of the* ACM, 2001.
- [46] F. B. Viégas, M. Wattenberg, & K. Dave. Studying cooperation and conflict between authors with history flow visualizations. Paper presented at the SIGCHI conference on Human factors in computing systems. 2004.

- [47] Gaim. http://gaim.sourceforge.net. Retrieved May 16, 2007.
- [48] SourceForge.net. http://sourceforge.net/top/mostactive.php?type=week. Retrieved May 16, 2007.
- [49] E. R. Tufte. The Visual Display of Quantitative Information: Graphics Press. 1983.
- [50] B. B. Bederson & J. D. Hollan. Pad++: a zooming graphical interface for exploring alternate interface physics. Paper presented at the 7th annual ACM symposium on User interface software and technology. 1994.

Eric Gilbert (M'08) is a third-year PhD candidate in the Department of Computer Science at the University of Illinois at Urbana-Champaign. He obtained his B.S. in mathand computer science from University of Illinois at Urbana-Champaignin 2001.

He is currently a member of Prof. Karahalios's Social Spaces group at UIUC. Before attending graduate school, he taught for two years as part of Teach For America Chicago, and built an online science community for high school students as part of Fermi National Accelerator Laboratory. His current research interests include social media, visualization and the places where the two intersect.

Mr. Gilbert is also a member of ACM and ACM SIGCHI. He recently won the Best Paper award at CHI 2008 for his empirical work on rural social media use.

Karrie Karahalios (M'04) is an assistant professor in the Department of Computer Science at the University of Illinois at Urbana-Champaign where she runs the Social Spaces group. She completed a S.B. (1994) in electrical engineering, an M.Eng. (1995) in electrical engineering and computer science, and an S.M. (1997) and Ph.D (2004) in media arts and science at the Massachusetts Institute of Technology.

Her work focuses on the interaction between people and the social cues they perceive in networked electronic spaces. Of particular interest are interfaces for pubic online and physical gathering spaces such as chatrooms, cafes, parks, etc. The goal is to create interfaces that enable users to perceive conversational patterns that are present, but not obvious, in traditional communication interfaces.

Prof. Karahalios is a member of ACM and a committee member for IEEE TableTop 2006-2008. She has received the NSF Career Award, IBM Young Faculty Award, Microsoft Young Faculty Award, and the Microsoft A. Richard Newton Breakthrough Research Award.